



City of Phoenix Rate Card

Core Positions	Minimum Price	Maximum Price
Administrative Support	\$ 17.75	\$ 24.48
IT Service Delivery Specialist	\$ 21.69	\$ 32.10
Business Relationship Manager	\$ 26.67	\$ 37.81
Active Directory Administrator	\$ 25.26	\$ 38.00
Video Conferencing / Audio-Video (AV) Technician	\$ 20.37	\$ 38.43
Process Improvement Facilitator	\$ 28.85	\$ 38.94
Technical Editor	\$ 27.65	\$ 38.95
Wi-Fi Network Engineer	\$ 35.00	\$ 43.00
Geographic Information Systems Developers (ESRI, AGOL)	\$ 29.81	\$ 44.23
Privacy Analysts	\$ 33.03	\$ 44.43
Project Coordinator (specifically domain knowledge of Information Technology Services, including but not limited to Public Safety, ERP, Telecommunications etc.)	\$ 23.85	\$ 45.00
IT Asset Management (ITAM) Specialist	\$ 24.12	\$ 45.51
IT Service Management (ITSM) Specialist	\$ 26.41	\$ 45.71
Tanium System Administrator	\$ 37.36	\$ 47.31
IT Portfolio Manager	\$ 26.18	\$ 47.46
Everbridge Administrator	\$ 33.17	\$ 48.68
Cisco Network Engineer	\$ 33.38	\$ 48.75
Backup Engineer	\$ 33.75	\$ 49.04
ServiceNow Administrator	\$ 28.37	\$ 49.52
Contact Center Engineer	\$ 31.25	\$ 50.00
Intune Mobile Device Management Administrator	\$ 26.75	\$ 50.48
Voice Technician	\$ 27.14	\$ 51.20
Cyber Risk Analysts	\$ 30.26	\$ 51.34
Backup Administrator	\$ 38.46	\$ 51.92
WebEx Video Conferencing / Audio-Video (AV) Engineer	\$ 28.09	\$ 53.00
Business System Analysts (Junior) (specifically domain knowledge of Information Technology Services, including but not limited ERP - SAP & PeopleSoft etc.)	\$ 29.68	\$ 56.00
Windows Developers (Domains: NET, Microsoft Dynamics, Azure development [Power Automate], SharePoint, Web development)	\$ 43.65	\$ 56.95
Disaster Recovery Engineer	\$ 30.32	\$ 57.21
Compliance Analysts	\$ 31.80	\$ 60.00
Product Manager	\$ 32.45	\$ 61.22
Communications Engineer	\$ 37.50	\$ 62.02
Data Integration Developer	\$ 35.10	\$ 62.50
System Administrator	\$ 33.92	\$ 64.00
Apple Desktop Support Technician	\$ 35.81	\$ 65.00
Windows Desktop Support Technician	\$ 35.81	\$ 65.00
Office 365 Messaging Administrator	\$ 52.88	\$ 67.31
Quality Assurance Manager	\$ 37.10	\$ 70.00
Information Security Architects (Mid-level)	\$ 37.79	\$ 71.31
Business System Analysts (Lead) (specifically domain knowledge of Information Technology Services, including but not limited ERP - SAP & PeopleSoft etc.)	\$ 37.96	\$ 71.62
GIS Technology Solutions Specialist	\$ 57.71	\$ 71.77
Cyber Threat Intelligence Analysts	\$ 34.13	\$ 73.08
Microsoft Dynamics Developer	\$ 40.38	\$ 75.96
Senior Voice Engineer	\$ 47.60	\$ 76.44
ServiceNow Developer	\$ 45.67	\$ 77.88
VMware Systems Administrator	\$ 41.34	\$ 78.00
Senior System Administrator	\$ 41.87	\$ 79.00
F5 Engineer	\$ 48.56	\$ 82.21
Network Engineer	\$ 43.63	\$ 82.32
Information Security Architects (Senior)	\$ 43.92	\$ 82.86

Security Operations Center (SOC) analysts (Junior)	\$	45.79	\$	86.40
Change Management Coordinator	\$	50.41	\$	89.27
Storage Engineer	\$	47.76	\$	90.12
Business System Analysts (Senior) (specifically domain knowledge of Information Technology Services, including but not limited ERP - SAP & PeopleSoft etc.)	\$	48.47	\$	91.45
Database Developers (Oracle, SQL Server)	\$	48.60	\$	91.70
Voice Engineer	\$	48.76	\$	92.00
Business Intelligence Developer	\$	49.35	\$	93.11
Windows Systems Administrator	\$	49.54	\$	93.47
GIS Spatial Database Administrator	\$	49.63	\$	93.64
GIS Solutions Architect	\$	50.30	\$	94.90
Security Engineers (Junior)	\$	50.35	\$	95.00
Security Operations Center (SOC) analysts (Mid-Level)	\$	50.88	\$	96.00
Database Administrators (Oracle, SQL Server)	\$	54.02	\$	101.92
Security Engineers (Mid-level)	\$	55.65	\$	105.00
Security Operations Center (SOC) analysts (Senior)	\$	55.97	\$	105.60
RemedyForce Developer	\$	58.30	\$	110.00
Senior Network Engineer	\$	58.46	\$	110.29
RemedyForce Administrator	\$	60.95	\$	115.00
Security Engineers (Senior)	\$	60.95	\$	115.00
SharePoint Administrators (Azure and On-premises)	\$	60.95	\$	115.00
Network Technician	\$	62.32	\$	117.59
Data Analyst/Scientist	\$	64.45	\$	121.60
Interactive Voice Response (IVR) Developer	\$	66.25	\$	125.00
Business Intelligence Developers (Oracle Analytics, PowerBI, Tableau)	\$	66.63	\$	125.71
Security Analysts	\$	71.55	\$	135.00
Linux Systems Administrator	\$	74.20	\$	140.00
Project Managers (Junior) (specifically domain knowledge of Information Technology Services, including but not limited to Public Safety, ERP - SAP & PeopleSoft, Telecommunications etc.)	\$	74.41	\$	140.40
Program Managers	\$	81.90	\$	154.52
Cloud Support Engineer	\$	86.69	\$	163.57
Project Managers (Senior) (specifically domain knowledge of Information Technology Services, including but not limited to Public Safety, ERP - SAP & PeopleSoft, Telecommunications etc.)	\$	99.22	\$	187.20
Contract Specialist I	\$	59.00	\$	64.10
Contract Specialist II	\$	75.00	\$	81.49
General Categories of Services/Positions		Minimum		Maximum
Applications Systems Analysis, Design, Development, Integration, Implementation, and/or Administration	\$	38.50	\$	146.66
Enterprise Resource Planning (ERP) Technology Services	\$	55.92	\$	105.50
GIS Technology and/or Services	\$	57.71	\$	96.71
Web-Based Technology and/or Services	\$	53.44	\$	69.37
Customer Relationship Management (CRM)	\$	24.34	\$	110.51
Data and Information Services	\$	57.12	\$	104.03
Network, Voice, Video Infrastructure	\$	38.43	\$	91.99
Information Technology Security and Privacy/Compliance	\$	55.37	\$	98.79
Technology Management and Administrative Services	\$	47.18	\$	107.14
Information Technology Training	\$	34.59	\$	65.27
Process improvement and change management	\$	74.20	\$	140.00